

GERRISH TOWNSHIP POLICE DEPARTMENT

Benefits for Full Time Employees

- 1) Annual leave accrues at the rate of 4.62 hours per pay period. Annual leave time shall be allowed to accumulate to 320 hours. Annual leave may be used for illness or disability of employee, serious illness of the immediate family, doctor and/or dentist appointments, death in the immediate family, funeral of close friends or relatives, maternity and/or birth of a child.
- 2) Paid holidays for Police Officers:

| | |
|------------------|-------------------|
| New Year's Day | Labor Day |
| Easter | Thanksgiving Day |
| Memorial Day | Christmas Eve Day |
| Independence Day | Christmas Day |

Regular wage plus double time will be paid if an officer works on a holiday.

- 3) Vacation time earned based on anniversary date for Police Officers:

| | | |
|----------------|---|-----------|
| After 1 year | - | 64 hours |
| After 2 years | - | 104 hours |
| After 5 years | - | 144 hours |
| After 10 years | - | 184 hours |
- 4) Retirement benefits of 7.5% of the gross base wage will be contributed by the employer regardless of the amount contributed by the employee. If an employee contributes 7.5% or more, the employer will contribute 10% (10% is the maximum that will be contributed by the employer).
- 5) Full paid health insurance coverage to include dental and vision.
- 6) Short term and long-term disability as well as accidental death and dismemberment coverage.
- 7) Life insurance policy on the employee equal to one year's wage.
- 8) Employees are eligible for benefits after the 30-day temporary employment period.
- 9) Police officers shall receive uniforms and equipment and dry cleaning will be provided.

OVER

- 10) Current beginning hourly rate for full-time Police Officer is \$22.62.
Current rates are:

| 04/01/2026 | START | 1 YEAR | 2 YEAR | 3 YEAR |
|------------|---------|---------|---------|---------|
| Hourly | \$24.95 | \$27.39 | \$28.92 | \$30.76 |
| OT | \$37.43 | \$41.09 | \$43.38 | \$46.14 |

- 11) After five complete years of service, all non-represented, full-time employees are eligible to receive one separate longevity check each December per the itemized schedule. (Effective April 1, 2008):

LONGEVITY PAY SCHEDULE:

| | |
|--------------------|----------|
| 5 Years | \$200.00 |
| 6 Years | \$220.00 |
| 7 Years | \$240.00 |
| 8 Years | \$260.00 |
| 9 Years | \$280.00 |
| 10 Years | \$300.00 |
| 11 Years | \$320.00 |
| 12 Years | \$340.00 |
| 13 Years | \$360.00 |
| 14 Years | \$380.00 |
| 15 Years | \$400.00 |
| 16 Years | \$420.00 |
| 17 Years | \$440.00 |
| 18 Years | \$460.00 |
| 19 Years | \$480.00 |
| 20 Years (or more) | \$500.00 |