



**GERRISH TOWNSHIP POLICE
DEPARTMENT ANNUAL REPORT
2021**

This is the Annual Report for the Department highlighting the Staffing, Equipment, Training, Technology Updates, Collaborative Efforts, Accomplishments, Statistics and Community Partnerships and Collaboration for the 2021 calendar year.

Brian A. Hill

Gerrish Township Police Department 2021 Annual Report

To show complete transparency and as a service to the Gerrish Township Board and the Citizens of Gerrish Township, I submit the following annual report for the period of 01-01-21 through 12-31-21.

Department Staffing

- Currently the Department is funded for a staff of seven full-time Officers, one full time Administrative Clerk and one part-time Custodian. The Department maintains administrative hours from 7:00 a.m. - 4:00 p.m. Monday through Friday. The office has no administrative hours on the weekend. At all times, an Officer is available through the Roscommon County Central Dispatch.
- The Department hired one new full time Officer in May of 2021.
- Later in the year, the Department experienced a voluntary resignation of a full-time Officer in September 2021 due to an impending administrative investigation of several policy violations. The Department has advertised to fill the position and to date have not hired a replacement for the position. As of this writing, we continued to operate one full-time Officer position short due to a systemic shortage of Officer Candidates available throughout Michigan's academies and in the work force. There are many more positions available in the state than qualified police officer applicants to fill them. In response to the continued shortage, Officers of the Department agreed to adjust schedules, working one-man units in the night-time hours as necessary, and altering our schedules to gain maximum amount of coverage to the Community and using overtime hours worked by all. I am very proud of their attitudes and efforts to step up and fill our needs for our community, however it is not sustainable without an operational workload re-organization and prioritization of our service model if the position continues to remain non-filled.
- Our position has been posted and open in the academies in Michigan.
- In July, our Department part-time Administrative Clerk position was changed to a full-time position.
- Our staff rolled with the Covid-19 pandemic quarantines and close health brushes this year as did many other disciplines. This causes further staff shortages, necessitating overtime shifts to be worked which makes for a somewhat beleaguered workforce at times.

Department Units

- The Department has three Ford Explorer SUV All-wheel drive vehicles for patrol, a 2016, 2017 and a 2020 (see photo below). We are not scheduled to replace any vehicles in the coming 2022 year.

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The Department owns, continues to maintain, and operates a 2007 6x6 Polaris Ranger which is used in conjunction with the Fire/EMS Department. The vehicle was received from an outright donation grant by the US Smokeless Tobacco Companies, who in a lawsuit were required to provide reparations to communities. They sponsored and gave away approximately 70 units a year during their grant period. I wrote the National grant back in 2007 and was lucky enough to have been awarded a unit. The unit is used in many ways to include search and rescue, ice rescues and anytime terrain prevents an ambulance to make its way to a scene. Over the years, we have used local grants to improve on the capabilities of this rescue unit. Many local partners to include ACT-NOW



through its Public Safety Fund, Gerrish Township Police, Fire/EMS, Roscommon County Community Foundation (Morley Foundation Fund, Doug Allen Fire & EMS Fund, and General Fund) and the Higgins Lake Foundation have been major donors to make this piece of equipment available to our community. Many thanks to all.

Department Equipment

- This year we worked very hard with our external partners at the Roscommon County Central Dispatch, Roscommon County Sheriff Department, Richfield Township Department of Public Safety and the Denton Township Police Department to move towards a standard software platform to bring all Records Management Systems together to the same system for many reasons. The shared platform would consolidate records with the Computer Aided Dispatch, Law Enforcement Road/Detective records and the Jail Management System and provide accessibility in real time and in archived records. Despite our best efforts, we ran into many challenges with the selected system that we could not overcome. Therefore, we are back to the drawing board for 2021-2022 to further hone our request for proposals from various vendors.
- We partnered with the Advisory Community Team-Neighbors on Watch (ACT-NOW), Community Emergency Response Team (CERT) and GTPD to purchase a new aluminum construction 16-foot utility trailer for hauling the Public Safety Unit #241 and for other Public Safety use as needed. A thank you to our partners for their assistance.
- During the summer, I applied for a reimbursement grant to replace aging bulletproof vests and/or provide vests for new officers through the Bureau of Justice Patrick Leahy Bulletproof Vest Partnership. In October, the Department received a \$2,502.50 award to be used by August 31, 2023.

Technology Updates

- Following our Technology Plan, we replaced computers at two workstations as they have aged out and have updated our existing training laptop accordingly.
- We have upgraded our software programming for our security systems and fobs to gain access to our building.
- Late in the year, we changed our web hosting service to Realm30 to further our work for a planned 2022 re-designing of our aging website.
- We continued a second year of a 5-year lease payment schedule to the Motorola contract which replaced all our 800 MHz radios in 2020.
- We upgraded our Automated External Defibrillators that we carry in each patrol car. We selected the Zoll product which integrates with quick connect to the ambulance system for faster and more efficient patient care. The units are completely automatic for both adults and pediatrics.
- This year, we installed a radio base station into our office for better communications within the building with our dispatch center and other units.
- In the fall of 2021, I applied for a Small Rural and Tribal grant in preparation of bringing Body Worn Cameras to each Officer. I received

notification in the waning hours of December 2021 that we had been selected to receive up to \$2,000.00 per camera per Officer or \$14,000.00 in total. We will continue our work on this project as well as bringing new upgraded technology with one vendor hosting all our in-car video systems and Body Worn Cameras.

Building and Grounds Highlights

Most folks do not realize that our building and grounds here at the Police Department are nearly 25 years old and therefore we are beginning to experience some attrition of older components of same.

- We replaced a blower in one of our furnaces.
- We had to repair an overhead door in the garage bay.
- We replaced the entire timing system for the outdoor parking lot lights.
- We contracted and had the parking lot cracks sealed and re-coated the entire parking lot accordingly.
- We had all the lines in the parking lot renewed.
- We removed our old outside cold storage shed that is in the Impound Lot as same was being destroyed by rodents. That shed was 21 years old and made of plastic. We purchased and installed a new 12x16 barn-style wood constructed shed as a replacement in the Impound Lot.

As a note, we have begun the process of seeking cost quotes for the full building generator which we have planned for replacement in 2022 as parts for our existing generator are becoming obsolete when maintenance and repairs are needed. We will be expending Capital Projects money saved from year-to-year to fund the purchase. We expect the complete purchase to total \$42,800.00.

Another item of note for replacing are the shingles on our roof as they are also nearing 25 years old, and we are starting to see the tell-tale signs of attrition. This will be planned in the 2023-2024 budget cycle.

Community Partnerships Activities and Collaboration

- This year, GTPD and ACT-NOW have partnered to award two graduating Seniors of the Roscommon High School \$1000.00 Scholarships each to the university/college of their choice.
- We hosted a Spring and Fall Road cleanup (MDOT Adopt a Highway Program) where cumulatively we had 25 volunteers that cleaned up 25 bags of miscellaneous trash from both side of County Road 100 from Pioneer Hill to Hillsdale Drive in Gerrish Township.
- We held an ACT-NOW Annual meeting and Picnic at the Gerrish Township Community Park Marina and hosted 70 residents that attended.

- We hosted our 12th Annual Golf Outing and fundraiser at the Redwood Golf Course which netted \$3,928.94 towards our continued benevolent activities yearly in the Township.
- We hosted a “Glow Golf” Fundraiser at Ye Olde Country Club where we raised a total of \$1,492.14 towards our continued benevolent activities yearly in the Township.
- This year’s Annual Law Enforcement Torch Run for Michigan Special Olympics raised \$2300.00 toward the project for our local and state athletes.
- We once again hosted our 13th Annual Trunk or Treat event held on Halloween in a drive-thru format. Over 250 cars visited the event this year where over 650 bags of candy were distributed.
- Our “Kids Helping Kids” Foster Christmas program was delivered again in partnership with several youth and adult group partners. This year we spent \$4,610.00.
- Additionally, we delivered our 20th Annual Shop-With-A-Cop program providing Christmas for 7 full families with 18 children and 9 adults served with an expense of \$4,560.00.
- GTPD and CERT assisted the Roscommon Area Christian Ministries with their monthly Food Distributions servicing 2736 families and 6053 individuals and distributed 212,664 pounds of food for the 2021 year in 12 monthly distributions.
- The Department continues to participate in the Handle with Care (HWC) collaborative effort in partnership with the Children’s Assessment Center and the local schools. The program has the Officer send a simple form with very limited information that a child may have experienced trauma during a recent Police call for service and the child may be experiencing a difficult day at school the following day.
- We continued our partnership with the Tip of the Mitt Watershed Council in collecting and properly disposing of the collected discarded prescription drugs. We are currently averaging over 100 lbs. a year that are discarded in our drug drop box.

Chief Representation in the Community

- I continue to serve as the 911 Technical Advisory Committee Chairperson for Roscommon County, a seat I have had since 2001 representing the three Township Police Departments.
- I continue to serve the Michigan Association of Chiefs of Police (MACP) as a Past President of the organization and a de-facto member of the Executive Board. Additionally, I continue to serve as the organization’s Legislative at-large appointment. This group analyzes all Law Enforcement legislation to take a position for the organization and work

on lobbying our Representatives and Senators on behalf of MACP and law enforcement in Michigan.

- I additionally attend the Local Emergency Planning team meetings that occur to discuss and formulate plans for Emergency Management within the County.
- I am currently one of three Law Enforcement Administrators selected to sit with the Roscommon County Emergency Operations Center in the event of an activation in the County.
- I continue to be a member of the multi-disciplinary team at the Northern Michigan Children's Assessment Center to review child abuse/neglect and sexual assault cases in our County.
- This year, I entered my second year of board service to the Northern Michigan Children's Assessment Center (NMCAC) board as a Law Enforcement representative which conducts the business of the center.
- Additionally, I was re-elected as the Chairperson of the Executive Board of Officers for the NMCAC.
- Our Department continues its work with our Gerrish Township Community Emergency Response Team which helps augment our Public Safety in the Township when our services are overloaded due to natural weather events, special events in the community and as a member of 7th Region Homeland Security umbrella agency.
- I have attached reports of highlights of GTPD/ACT-NOW collaboration and our listed partners for 2021. (See attached)

Noted Training

This year, our Department recorded a total of 721 hours of training in various topics during the year. A breakdown of 467 contact hours and 254 hours of on-line training totaled the 721 hours mentioned above. Some highlighted notable training appears below:

- The Department continues to have an on-line training presence using Virtual Academy. The software program provides relevant, documented training that also automatically reports to our state licensing body Michigan Commission on Law Enforcement Standards (MCOLES) each Monday morning of the training accomplished.
- Many documented hours of training were logged in the platform called Flex Motorola which was to be our future Records Management multi-discipline software for the future.
- Officers had training in Effective Communication for Law Enforcement Officers.
- Chief Hill and Lt. Patchin attended the MACP Professional Development Winter Conference in Grand Rapids in early February for Executive level

training. Chief Hill also attended the MACP Professional Development Summer Conference training in Bellaire in June.

- Officers received training in Search Warrants, Probable Cause, and the Execution of Search Warrants.
- All Officers received the Annual Hazard Materials Awareness class.
- Officers received training in Felony Stops through MI-TRAIN on-line State of Michigan site.
- Officers received training in the Use of Force Continuum.
- Officers received training in De-escalation techniques.
- Officers were all trained on the operation of the new Zoll Automated External Defibrillators (AED) and re-certified on CPR/AED application.
- Chief and Lt. attended training on Pipeline Safety for the gas line awareness in our Township.
- Officers attended a Legal Update/Jail Reform training put on by our Prosecutor's office regarding the new legislation that passed and effective 4-1-21 limiting lodging opportunities for misdemeanors.
- Officers received training on Emergency Vehicle Operations and liability.
- Officers were recertified in the use of recognizing Opioid overdose and the application of Narcan which is carried in the patrol units.
- Officers received Firearms training in the Spring and Fall. Both classroom and Range firing occurred with all the Department carried firearms.
- Officers all attended a refresher staff meeting training on PA 56 of 2012 application and Higgins Lake summer issues.
- Officers received direct training with the considerations for deploying the Department Road Spikes in a proper manner.
- Officers received training on a new approach by the Community Mental Health agency where iPads are used at the scene of a Mental Health crisis so the person in crisis can access their system from the crisis location.
- Officers received "Below 100 Training" to address the common things that kill Officers that are controllable to include lack of seat belt usage, speed of emergency operation of patrol vehicles, complacency, lack of vest wearing and remembering "what's important now" or the WIN principle.
- One of our Officers became a certified Child Safety Seat Technician to work with the Child Protection Council in safety inspections and proper installation of seats as required.
- All Officers were re-certified in use of the Law Enforcement Information Network (LEIN). Other applicable Department members were trained at the key additional responsibilities required by LEIN.
- All Officers received training in the operation of Unit #241, the Department Rescue vehicle.
- All Officers received training in Eyewitness Evidence/Identification.

- All officers received their recertification in the operation of the Department CEW's (Tasers) and pepper spray deployment.

Additionally, the Department conducted required reviews of the following Gerrish Township Police Department policies:

- Community Emergency Response Team Policy
- Social Media Use
- Serving of Search Warrants
- Use of Non-Lethal Force
- Safe Delivery of Newborns Act
- Use of Deadly Force and Firearms
- Pursuit Driving
- Carry and Administer Narcan (Naloxone)
- Deployment of Tire Deflating Devices
- Barricaded Subjects
- Arrest Management (New Policy) from 4-1-21 Reforms Legislation & Law
- Incidents Involving Mentally Ill Subjects
- Incident Command
- Juvenile Operations
- Eyewitness Identification
- Use of CEW (Taser)
- Use of Defensive Pepper Spray

Statistics and Information of Interest

The Gerrish Township Police Department responds to a variety of calls for service that are generated in many ways. Calls for service may come from Central Dispatch, or they may come in directly as walk-in or telephone complaints to the Police Department during Administrative hours. Additionally, calls for service are generated by people that come to the Gerrish Township Hall and leave their complaints with officials or office staff from that location. In all cases, the information is centrally vetted through the Roscommon County Central Dispatch and an Officer manages every call for service.

A total of 1482 calls for service requiring written documentation were received for the Police Department in 2021. This is down from 1601 calls for service in the same period in 2020. This is not a surprise as our Department has still been in a Covid-19 protocol yet again this year. Overall, in analyzing the data from 2020 to 2021 in the same reporting period, the following highlights are worth noting:

- Reported Breaking and Entering residential/commercial properties show a 10% reduction in 2021, further building the downward trend on our reduced rate of 69% reduction in 2019. In another expression, we are down 79% overall since the 2019 yearly data.

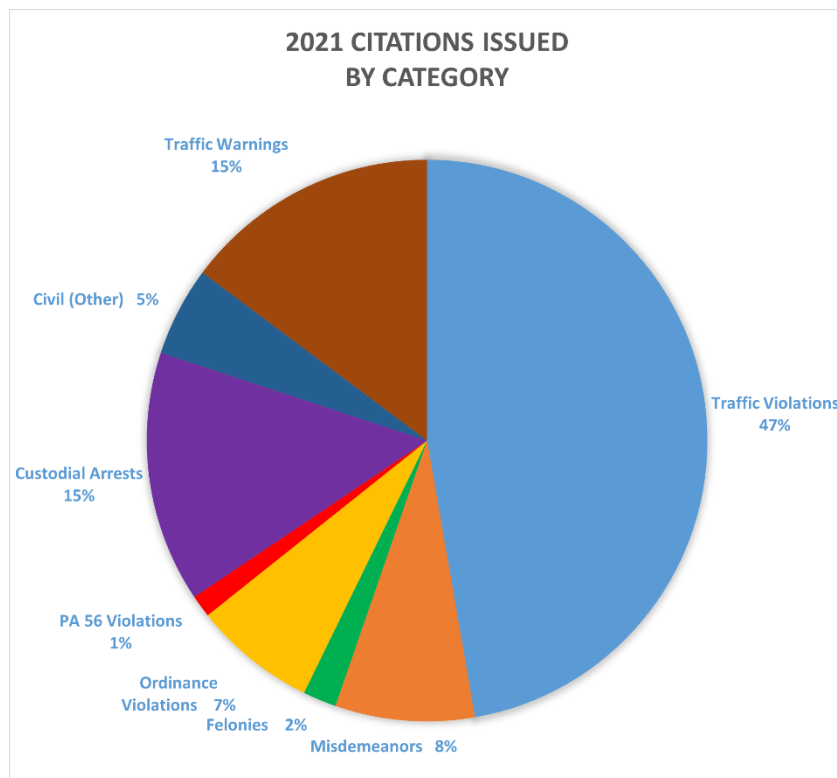
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- Reported Assaultive Crimes are down 8.5% from 2020 statistics.
- Reported Larceny/Theft was down 38% as opposed to the increase last year of 50%. Our crime targeting in this area has produced great results to decrease this topic.
- DWI or OUID's were up 45%. Here we note the increase of traffic again from the 2020 Covid-19 depressed travel times to a more open 2021.
- Fraud activity statistics are up 9%.
- Sexual Assaults/Child Abuse Neglect cases stayed the same.
- Malicious Destruction of Property reports are unchanged.
- Reported Ordinance complaints showed a decrease as the Department was able to proactively get back to waves of enforcement during the year to address Ordinance issues that affect quality of life of the community. The Department handled 128 (down from 180 total complaints in 2020). Once again, our court rate remains very low to achieve compliance.
- We saw a significant increase of accidents in the Township this year as travel and traffic started to return to normal in 2021. The statistics for this year near mirror those of 2019 pre-Covid-19 pandemic.
- Parking violations were unchanged from 2020 to 2021.

The Department issued 204 Citations in 2021. Notable categories with charges are as follows (see Pie Chart):

- Traffic Violations 147
- Misdemeanor Violations 25
- Felony Pended Warrants 6
- Civil Infraction (other) 16
- Ordinance Violations 22
- Public Act 56 Violations 4
- Custodial Arrests 45
- Written Verbal Traffic Warnings 46

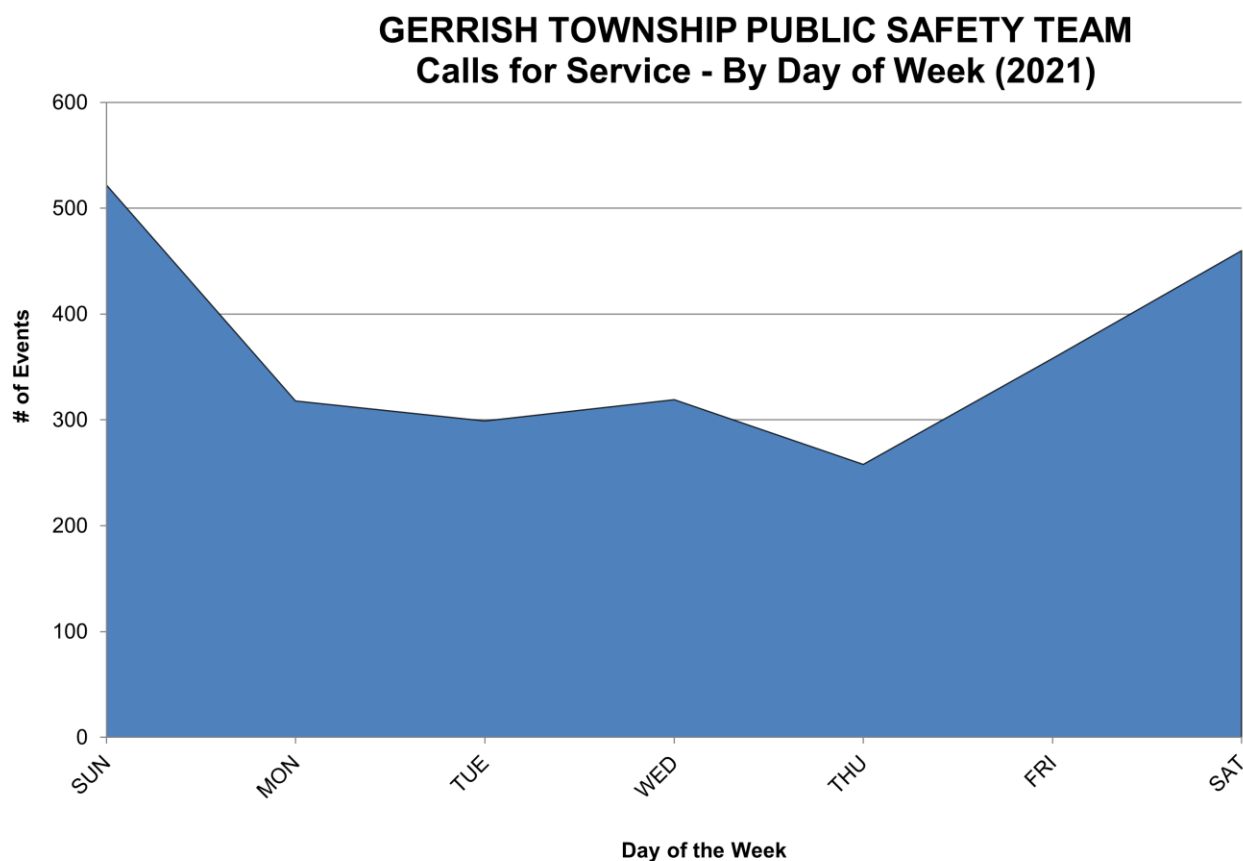
The Department's seasonal House Check program yielded 981 checks of individual residences/businesses that sign-up each year for unoccupied residence checks during various periods throughout the year. These also include frequent checks of the Storage Units located in the Township.



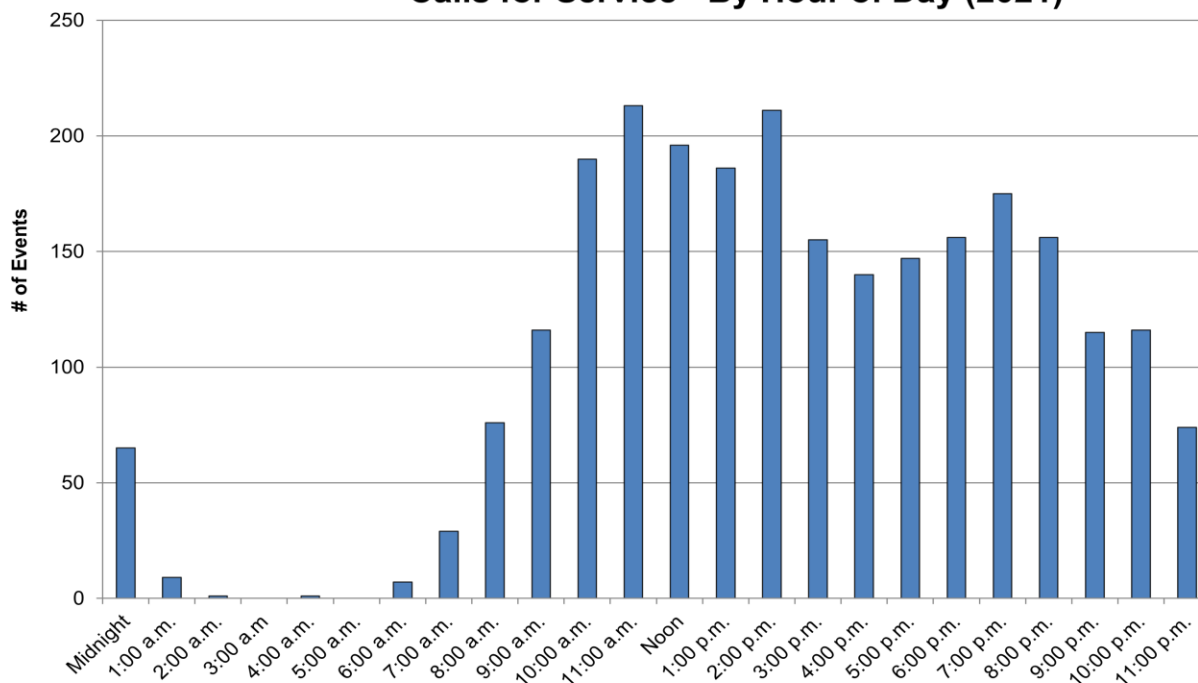
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Gerrish Township Public Safety Team generated various responses to 3053 Events/Calls for Service per Central Dispatch CAD statistics. Sundays were our busiest days by call volume in 2021 as was the case in 2020 comparatively and the greatest number of calls occurred around 11:00 a.m. which differs from the 2020 data which indicated that a person most likely needed our services at 10:00 a.m. (see Charts Below)

DAY	# EVENTS
SUN	522
MON	318
TUE	299
WED	319
THU	258
FRI	358
SAT	460



**GERRISH TOWNSHIP PUBLIC SAFETY TEAM
Calls for Service - By Hour of Day (2021)**



We continue to operate and measure our progress and success each year based on our Organizational and Operational Goals for 2019-2022 (see attached documents). They will expire next year, and we have begun our work to come up with a new set of objectives and goals for 2023 and beyond. We draft these to follow when making operational, financial, equipment and technology decisions as they relate to our police services.

This year, we continue to make changes and train to our policies and operational procedures on the changed policies which are affected by recent Criminal Justice Reform bills signed into law. As well, we have changed as necessary to try and address the increased volume of mental health related calls for service.

In closing, many great things are happening and continue to happen in our Higgins Lake community. I appreciate the board and the community support throughout the year as we work on goals, objectives and plan for our community needs each year. Cheers to a Happy New Year and prayers for a healthy and safe Country in 2022.

Respectfully Submitted,

Chief Brian A. Hill

Chief Brian A. Hill, #17-1



**3075 E. Higgins Lake Drive
Roscommon, MI 48653
(989) 821-5207**

ACT NOW is a 501(c)(3) Non-Profit Organization
“Neighbors with Police...Caring Together for Our Community”

2021 Annual Report

Many fundraisers and events were cancelled or modified this year due to the COVID-19 pandemic and variants following guidelines for social gatherings.

- 05/03/21 Awarded two \$1,000.00 Scholarships to RHS Seniors Ashton McDaniels and Seth Patchin
- 05/18/21 Spring Road Clean-Up (MDOT Adopt-A-Highway Program)
14 Volunteers collected 12 Bags of Trash
- 07/19/21 Held the 22nd Annual Meeting & Picnic outdoors at the Gerrish Twp. Marina with 70 guests in attendance
- 08/14/21 12th Annual Golf Outing Fundraiser at the Redwood Golf Course (Raised \$3,928.94)
- 09/11/21 Glow Golf Fundraiser at Ye Olde Country Club to benefit ACT NOW & the Gerrish Twp. Police Dept. (Raised \$1,492.14)
- 09/15/21 Annual Law Enforcement Torch Run for MI Special Olympics (Raised \$2,300.00)
- 09/22/21 Fall Road Clean-Up (MDOT Adopt-A-Highway Program)
11 Volunteers collected 13 Bags of Trash
- 10/31/21 13th Annual Trunk or Treat with Gerrish Twp. Police Dept.
Drive-Thru Event (Spent \$1,926.31)
- 12/12/21 13th Annual “Kids Helping Kids” Foster Christmas Program (Spent \$4,610.00)
- 12/23/21 20th Annual Shop-With-A-Cop Program - Supported 7 local families including 18 children and 9 adults (Spent \$4,560.00)

CERT Volunteers assisted the Roscommon Area Christian Ministries Team and the Gerrish Twp. Police Department with monthly Food Distributions servicing 2,736 families and 6,053 individuals. Distributed 212,664 pounds of food in 2021.

April donated \$500.00 to the RHS Musical Program as a Community Partner Gold Sponsor.

June purchased a new Heavy Duty Pop-Up Canopy Tent with Walls and Logo for events for \$1,306.27.

May-October Season “Scrap Metal Project” (Raised \$3,306.80).

September-December held the annual Shop-With-A-Cop Stuffed Animal Fundraiser. Plush Elephants were sold this year at the Roscommon Firemen’s Memorial Festival and at the Gerrish Twp. Police Department, Gerrish Twp. Hall and The Bird & The Bear Café. (Raised \$1,754.43)

November donated \$1,000.00 to the Gerrish Fire Fighter’s Association for their Safety Trailer Refurbishment Project.

November donated \$1,500.00 to the Shop With a Hero Program.

November donation \$250.00 to the RHS Marching Bucks for their “Breakfast with Santa” Program.

December Home Energy Assistance to local residents (Spent \$1100.40)

Spent \$6,196.00 on a new utility trailer and updated and made repairs to the old scrap metal utility trailer.

Made annual donations/supported the following groups/organizations:

- Northern Michigan Children’s Assessment Center
- Gerrish Township CERT Team & Crawford CERT Team
- Friends for Safe Schools “Boot” Program
- Department of Health & Human Services “Pathways to Potential” Program
- The Lion’s Den MBTC
- Higgins Lake Sunrise Run



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COMMUNITY PROGRAMS & PROJECTS SUPPORTED BY ACT NOW

GERRISH TOWNSHIP C.E.R.T. (Community Emergency Response Team) \$9,495.00 *

14 trained volunteers who are ready to be deployed when called upon. They hold annual meetings, exercises and trainings under the direct supervision of the Gerrish Township Police Department. They receive 20 hours of training to become certified members who can help the community by providing critical support by giving immediate assistance to victims, providing damage assessment information and organizing other volunteers at disaster sites. They are also trained to assist the local and state emergency services and perform such duties as shelter support, crowd control, evacuations, first aid and search and rescue. The Gerrish Township CERT team was established in 2006.

KIDS HELPING KIDS PROGRAM \$52,853.00 *

Currently planning for our 14th Annual program that furnishes Christmas gifts and a holiday meal for approximately 50 foster children placed with foster families out of Roscommon County. We partner with the Department of Health & Human Services and provide a little extra for the foster children as the state only provides a \$25.00 gift card for each child during the holidays. Kids from our local schools, youth groups and organizations volunteer to shop for the gifts, wrap the gifts and work the night of the event as “elves” passing out gifts and serving the food.

SCHOLARSHIP PROGRAM \$22,000.00 *

ACT NOW awards two \$1,000 scholarships to Roscommon High School graduating seniors each year. The scholarships are awarded based on GPA, community service and need. The scholarships are based on the value and importance of community service as seen through the eyes of the youth applicants. The scholarship program was established in 2008.

SHOP-WITH-A-COP PROGRAM \$78,003.00 *

2022 will mark the 21st Annual Shop-With-A-Cop Program where officers take one child from each of the selected families shopping for gifts and treats them to a meal afterwards. These families are selected through an application process in which the officers work with the local schools to locate children and families that are in need of assistance at Christmas time. This is not only a way to give to those in need but to also encourage positive law enforcement interaction with the children. To date we have brightened the holiday season for 155 families, 258 adults and 548 children. Our community group gathers to wrap all the gifts and the officers deliver the gifts just a few days before Christmas.

TRUNK OR TREAT \$23,384.00 *

2022 will be the 14th Annual Trunk or Treat which is held on Halloween night each year. This is a huge community event for children and families. Participants decorate their vehicles and set up

on the outdoor park area behind the Gerrish Township Hall and pass out candy to hundreds of kids each year and the “trunks” are judged and prizes are awarded for “Most Creative,” “Scariest” and “Best Decorated.” Random participation drawings are included for everyone who puts a trunk in the event. Approximately 900 - 1,200 people attend this event each year. The project was modified to a DRIVE-THRU event in 2020 & 2021 due to the COVID-19 pandemic. These were held at the Roscommon Area Public Schools complex. Candy was pre-bagged and handed out at the end of the event to each child. The guests that drove through the event judged the participant vehicles for prizes awarded in the three judged categories. Last year there were 22 trunks that participated, 272 vehicles drove through the event and 630 bags of candy were handed out.

GERRISH TOWNSHIP PUBLIC SAFETY FUND \$16,458.00 *

This fund supports the Gerrish Township Public Safety Services (Police, Fire, EMS) with helping to sponsor public safety programs and projects such as the CERT team with their Trailer Project, Fire Safety Week and the Safety Education Trailer for children, providing child safety car seats through the Crawford Roscommon Child Protection Council and helped provide the Police Department’s original Drug Drop Box, just to name a few.

HOME ENERGY ASSISTANCE FUND \$18,840.00 *

This fund provides citizens with heating assistance costs in the winter when all other resources have been expended. In the past it has provided furnace repairs, wood, fuel, propane and propane tank installations and/or repairs.

ACT NOW also sponsors other community groups and organizations each year such as the Special Olympics of Michigan Law Enforcement Torch Run, Northern Michigan Children’s Assessment Center, Roscommon Area District Library, Roscommon CRAF Center, The Lion’s Den MBTC, Roscommon Area Christian Ministries, Roscommon Bucks Marching Band, Roscommon Musical Program, Salvation Army Bell Ringing and the Higgins Lake Sunrise Run.

ACT NOW also hosts an Annual Meeting & Picnic every July to thank the members and volunteers. We keep our members and community aware of our meetings, events and fundraisers via our G.A.P.S. Monthly Newsletters, emails, web posts and social media outlets.

ACT NOW also does an Annual Scrap Metal Project from April – October as a way to promote recycling of metal and cleaning up our neighborhoods and community and also participates in Road Clean-Up through the MDOT Adopt-a-Highway program twice a year in the spring and the fall.

ACT NOW holds an Annual Golf Outing every August, a Glow Golf Fundraiser in the fall and Bowling Tournament Fundraisers throughout the year as a way to raise money for all of our great community projects and programs and in the past have held large successful ATV Raffles, Getaway Package Raffles and Cash Raffles. ACT NOW has been a non-profit 501(c)(3) organization since June 10, 2009 and has an Executive Board with nine voting members and two non-voting advisory members with a general membership of over 200 citizens.

Our Mission:

We, the Advisory Community Team – Neighbors On Watch (ACT NOW) are committed to benefit the people of Gerrish Township by promoting the preservation, appreciation and improvement of the physical, social and aesthetic qualities of all Gerrish Township neighborhoods, through benevolent actions.

Gerrish Township Police Department 2019-2022 Organizational Goals

1. Maintain a stable, experienced Police Department with the same officers in place as are currently employed.
2. Will be committed daily to fostering an environment of respect and support from the entire Township Board for the training, experience and decisions recommended by the Police Department to the entire Board for the good of the Gerrish Township Community.
3. Will be committed daily to fostering an environment of respect within the Police Department to show the utmost respect of Board decisions both within the Department and in the Community.
4. We will strive to achieve seamless communications between the entire Board and the Police Department.
5. Maintain a stable and strong partnership with the Gerrish Fire/EMS, its membership and Command staff
6. We will continue to foster the growth and assist with branding the ACT-NOW partnership as a visible and valuable asset to our Community.
7. Review and amend SOP's so they are consistent with current practice and/or needs.
8. Continue to maintain the achieved seamless integration with the Community Emergency Response Team (CERT) as it relates to the Gerrish Township Emergency system and increase membership participation
9. To continue support to review and amend any/all ordinances requiring such so that they are more palatable to the residents and enforceable by the Police Department. Encourage the entire Board to entertain and accept the proposals by the Police Department as valid trained input into the process.
10. Continue to strengthen the Emergency Management plan for Gerrish Township that will seamlessly blend into the County Emergency Management Plan to assure that Gerrish Township Citizens will be prepared and cared for during times of need.
11. Will maintain our commitment to a Low Crime rate through the use of continual analysis of time and data information in correlation with personnel scheduling.
12. We will participate in collaborative investigation with other agencies and entities as necessary to assure that our Crime is low and conducive to an attractive place for people to settle in.
13. We will stay true and focused to our Department's Missions and Visions.
14. We will always remain mindful of cost containment to our Township residents, without subjecting them to unreasonable risks.
15. We will explore revenue generation opportunities when available and present to the Township Board to assist them in controlling costs to the Township.
16. Inform the public on department events, happenings, statistical information, trainings, etc.

Gerrish Township Police Department 2019 - 2022 Operational Goals

A. Training

1. We will strive to obtain, practice and maintain the Technical training necessary to serve our Community professionally i.e. Accident Investigation, Evidence Technician, etc. as operationally possible.
2. We will strive to obtain, practice and maintain as much Leadership training as operationally possible.
3. We will continue to mentor each other through experiences of fellow Officers.
4. We will Partner with other Departments and communities to share resources.
5. Will use manpower more collaboratively in an effort to control costs for Gerrish Township.
6. We will collaboratively work with Emergency Service branches to plan for and mitigate hazards within Gerrish Township.
7. We will strive to practice and maintain safety through Officer's experience, training, classroom instruction, updated case law information, as well as training interaction with other departments for the safety of all Officers.
8. With the rise of computer crimes, we will strive to obtain training in computer forensics to aid in the investigation of these types of crimes.
9. We will actively recruit and train new CERT members to replace volunteer CERT members leaving by attrition.

B. Community Policing

1. We will maintain Department wide commitment to ACT-NOW and its missions.
2. We will strive to continue flourishing and nurturing the Community Policing philosophy.
3. We will continue to encourage our staff to be participative in Community events as an example of our commitment to our Community Policing initiative.
4. We will continue to mandate all of our Officers to be Community Police Officers.
5. We will embrace Social Media as a positive proactive way to communicate effectively with our Community.
6. We will maintain Department wide commitment to CERT and the citizen/community commitment to providing its services to the community.

C. Technology

1. We will strive to be a technology leader amongst our peer Departments.
2. We will strive to keep up with technology – improving communications with area departments to include platforms and data base sharing.
3. We will seek to partner with our area Departments to make the technology

more affordable through cost sharing etc. as they are proposed or proposed by us.

4. We will work with area departments and EMD towards collaborative grants to afford technology.
5. We will strive to embrace new Community events and explore the technologies to expedite communications with our Community.

D. Work Environment

1. We will make decisions collaboratively that are best for the Gerrish Township Police team using solid decision making models through inclusion of the entire Police Department team.
2. We will maintain an open positive work relationship with all our customers defined as fellow Officers, Civilian employees at the Police Department, Gerrish Township Emergency service partners, fellow Gerrish Township employees and the Gerrish Township Board.
3. We will maintain Interpersonal relationships in the Department that are friendly, open, creative and at all times Team spirited and motivated.
4. Since our work environment traverses the Community, we will strive to stay communicative and inclusive of our Community in the decision making processes.
5. We will maintain a professional, positive atmosphere as we work with other Criminal Justice Agencies as we solve the community problems together on a day to day basis.
6. We will bolster appreciative “positive” communications from the public directed to officers by sharing with the Township Board.
7. We will strive to strengthen our partnership with Gerrish Fire/EMS by joining together on issues that promote collaboration with our community.

E. Ethics, Integrity and Respect

1. We will lead our internal and external partners with ethics and integrity by focusing on decision making that is legal, ethical, and moral on all matters that affect Gerrish Township. All decisions must be reviewed using this criteria.
2. We will strive to lead other internal and external partners to give and receive professional respect as necessary for our organization to function with continuity.
3. We expect ourselves to hold each other to the highest ethical standards on a daily basis.